

RIGHT TO WORK: WHAT IS IT?
AND WHAT ARE WE GOING TO DO ABOUT IT?

RTW Workshop/Information Session

Sponsored by I.U.O.E. Local 95

Friday, October 14th

6:30pm – 7:30pm

LOCATION

IUOE Union Hall

300 Saline Street

All I.U.O.E. Local 95 Members are encouraged to attend

Learn more about Right to Work, how it will affect you if passed, and what we need to do to stop it.

Questions? Please call President Jason Amenta at 412-422-4702 or email jamenta@iuoelocal95.org

Background on Right to Work in PA

Across the country, unions are facing constant state legislative attacks on their rights to form unions and bargain collectively, including so-called “right-to-work” legislation. Right-to-work laws make it optional for workers covered by a union contract to help pay for the expenses that the union incurs while protecting the rights of all employees. Contrary to claims from its supporters, RTW offers no protection or economic benefits for workers. In fact, these deceptively titled laws drive down wages, benefits, and overall living standards for everyone, and research reveals that RTW laws do not create jobs or improve a state’s business climate.


Here in Pennsylvania, in January of 2013, State Representative Daryl Metcalfe (R-Butler) held a press conference in Harrisburg where he and other supporters *reintroduced* the “Pennsylvania Open Workforce Initiative” for the 2013-14 legislative session. He declared that his “Zero-Cost Right to Work Package” was the “key to unlocking economic expansion and job growth” in Pennsylvania.

Right to Work laws, also known as “Workplace Freedom,” is rooted in a nationwide attempt to end the practice of “compulsory unionism.” Studies continue to show that “Right to Work” states have:

- **Lower Wages and Incomes**
- **Lower Rates of Health Insurance Coverage**
- **Higher Poverty and Infant Mortality Rates**
- **Less Investment in Education**
- **Higher Workplace Fatalities**

Please join us for this informative workshop. The General Monthly Meeting will start that evening at 7:30pm.

In Solidarity,



Keith L. Thurner
Business Manager